

**MINUTES OF THE SPECIAL MEETING  
OF THE WARROAD CITY COUNCIL**

**November 7, 2019**

**CALL TO ORDER:**

Mayor Marvin called the Special Meeting of the Warroad City Council to order at 4:27pm on November 7, 2019.

***Those Present:*** Councilors Michele Vandal, Dick Soderberg, Tom Goldsmith and Kevin Thompson.

***Absent:*** None.

***Also Present:*** City Administrator Kathy Lovelace.

**CLOSED MEETING TO DISCUSS LABOR NEGOTIATIONS STRATEGY**

***Motion by Councilor Soderberg to close the Special Council meeting to discuss Labor Negotiations Strategy pursuant MN Statute 13D.03.*** Motion seconded by Councilor Thompson and carried unanimously.

Discussion was held regarding the Labor Negotiations for the Police Union Contract with Teamsters Local 320.

***Motion by Councilor Vandal to re-open the Special Council meeting.*** Motion was seconded by Thompson and carried unanimously.

**2020 EMPLOYEE PERSONNEL/BENEFIT ISSUES**

City Administrator Lovelace distributed a list of benefit changes she proposed for implementation on January 1, 2020. The proposal contained changes to vacation accumulation, sick/funeral leave, sick leave payout, holidays, office hours, annual COLA adjustment, and employee health insurance contributions.

***Motion by Thompson to eliminate the Floating Holiday and replace it with Christmas Eve Day beginning in 2020.*** Motion seconded by Michele Vandal and carried unanimously.

Much discussion and explanation was given on the remaining changes but no other decisions were made.

**ADJOURNMENT:**

There being no further business, ***Councilor Vandal moved to adjourn the Special Meeting of the Warroad City Council.*** The motion was seconded by Councilor Thompson and carried unanimously. The meeting adjourned at 6:30 p.m.

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Mayor Bob Marvin

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Kathy A. Lovelace, City Administrator

*Minutes prepared by: Kathy Lovelace, City Administrator*